

PARID Annual Membership Meeting

April 2, 2016

Bloomsburg University

Bloomsburg, PA

The Annual Membership Meeting of the Pennsylvania Registry of the Interpreters for the Deaf was held April 2, 2016 at Bloomsburg University in Bloomsburg, PA. President, Jessica Adams, called the meeting to order at 09:20 after determining that a member quorum was present. The minutes of the previous annual meeting (April 25, 2015) were approved. The standing rules were approved.

Board Member Attendance:

President	Jessica Adams	Present	District 1	Vacant	
Vice President	Vacant		District 2	Vacant	
Treasurer	Kelly Deibert interim	Present	District 3	Ashley Bennett	present
Recording Secretary	Gloriana McElheny	Present	District 4	Vacant	
Corresponding Secretary	Kelly Deibert	Present	District 5	Jasper Fair	present
Immediate Past President	Cindi Brown	Present	District 6	Tess Fosse	Present
PSAD Liaison	Harry Marchese		District 7	Vacant	
ODHH Liaison	Sharon Behun	Present	District 8	LaTanya Jones	Present

Note: A Board quorum consists of at least 3 individuals whose positions are in bold print from the left column and at least 2 of the District Representatives from the right column in the table above.

Interpreters: Megan Toomey, Rebecca Nice

Motions made during this meeting:

Motion #2016-11: to approve the standing rules

Rationale: procedural

Fiscal Impact: none

Moved By: Amanda Moyer/Maureen Hill

Motion Passed

Motion #2016-12: That PARID recognize outgoing President Jessica Adams for her service to PARID by providing a complimentary registration for the ~~2016~~ 2017 conference and a 1 year membership for PARID.

Rationale: she is deserving of thanks for her time she has given to the organization.

Fiscal Impact: \$30 for membership plus the cost of the ~~2016~~ 2017 conference registration

Moved By: Brian Smith/Lori Fisher

Motion Passed

Motion #2016-13: to amend #12 so that it reads "That PARID recognize outgoing President Jessica Adams for her service to PARID by providing a complimentary registration for the 2017 conference and a 1 year membership for PARID."

Rationale: this wording clears up confusion.

Fiscal Impact: none

Moved By: B. Smith/L. Fisher

Amendment Passed

Motion #2016-14: that PARID thank Kelly Deibert, outgoing corresponding secretary and interim Treasurer as well as previous District 7 Rep, for her tireless service which she has given to PARID.

Rationale: she is deserving of these thanks for her service to the organization

Fiscal Impact: \$30.00 for membership plus the cost of the ~~2016~~-2017 conference registration.

Moved By: B. Smith/L. Fisher

Motion Passed

Motion #2016-15: to amend #14 from 2016 to 2017 and for a one year complimentary membership

Rationale: this clears up confusion

Fiscal Impact: none

Moved By: B/L

Amendment Passed

Motion #2016-16: that PARID documents the history of the making of Act 57 in Pennsylvania and collaborate with other organizations as necessary, such as PSAD and ODHH.

Rationale: To share with new interpreters that they may understand why the laws are so important; to document the process of creating the law to share with other states; to share with ITPs and the younger deaf community, both of which groups may not know about the hard work that took to establish the laws.

Fiscal Impact: not to exceed \$3,000

Moved By: Sharon Behun/Maureen Hill

Motion Passed

Motion #2016-17: that during District Reports, the map of that region be shown with the PowerPoint.

Rationale: The audience will get the list of each county in region and enable people to possibly attend workshops in other regions. *If pictures are not available due to technological issues, then a list of written counties that fall under the district will be provided.

Fiscal Impact: none

Moved By: Joan Stone/Amy Dent

Motion Passed

Motion #2016-18: to amend #17: if pictures are not available due to technology, then a list of written counties that fall under the district will be provided.

Rationale: clarification

Fiscal Impact: none

Moved By: J Fair/J. Stone

Motion Passed

Motion #2016-19: that the PARID Board discontinue sending a newsletter until a Newsletter Editor is appointed or elected.

Rationale: The Board cannot add this to their current duties. The Board has discussed a solution many times and are at an impasse.

Fiscal Impact: none

Moved By: K. Deibert/S Behun

Motion Passed

Board Member Reports

President – Jessica Adams, CI & CT

- Listed and thanked board members, support members, BU Interpreting Club
- Announced new board members!
 - President: LaTanya Jones
 - Vice President: Megan Toomey
 - Corresponding Secretary: Courtney Tarselli
 - Treasurer: Annie Huttenlock
 - Recording Secretary: Gloriana McElheny
- Thanked the BU Interpreter Club executive board for their work in preparing for the conference
- Discussed RID Moratorium, brought member questions to RID HQ.
- We are in ongoing discussion on how to support our interpreters through moratorium
- CDI Committee and Student Committee recently set up! Yay!
- Ruth Saunders Award – no nominations means no award. Please look at the website and nominate someone for next year.
- Newsletter Editor – needed! If we don't have an editor we don't have a newsletter. Have not sent out a newsletter for a long time.
- See PowerPoint (Files->Minutes Approved->2016 Minutes->April 2,2016->PARID.pptx)

Vice President – vacant

Treasurer Report – Kelly Deibert, NIC, Ed:K-12

Fiscal Year 2015 - 2016 3rd Quarter: 1/1/16 - 3/31/16

Total Balance	\$46,789.46	Checking Account Starting Balance
	\$34,023.65	Savings Account Starting Balance
	<hr/>	
	\$80,813.11	Total Starting Balance
	\$11,341.06	Total Expenses
	\$18,721.96	Total Income
	<hr/>	
	\$88,194.01	Ending Balance

Line Item Totals	\$88,194.01	Total Assets
	\$5,217.51	CDI Funds
	\$6,105.97	Conference Funds

PARID Annual Membership Meeting
Bloomsburg PA
Minutes APPROVED

\$4,627.95	Mentorship Funds
\$676.06	District 1 Funds
\$5,582.09	District 2 Funds
\$66.63	District 3 Funds
\$250.00	District 4 Funds
\$16,063.65	District 5 Funds
\$6,082.62	District 6 Funds
\$5,337.84	District 7 Funds
\$14,415.70	District 8 Funds
<hr/>	
\$23,731.66	General Fund Balance

Corresponding Secretary – Kelly Deibert, NIC, Ed:K-12

- Membership Demographics by Membership Category

Associate	47	14%
Certified	232	69%
Organizational	7	2%
Student	44	13%
<u>Supporting</u>	<u>5</u>	<u>2%</u>
Total	335	100%

- Membership Demographic by Job Setting

Business	110
Community/Freelance	173
Education K-12	111
Education Post Secondary	120
Government	66
Legal	40
Medical	146
Video (VRI and VRS)	52
Other	47

- Membership Demographics by District

District 1	3
District 2	55
District 3	17
District 4	2
District 5	66
District 6	26
District 7	38
District 8	97
Out of State	31

- Students, please use your HOME address when signing up for membership so we can reach out to you after graduation!

District 3 – Ashley Bennett, NIC

- Planning workshops, coordinating with Mt Aloysius

District 5 - Jasper Fair, NIC

(Looking back from January 2016 to July 2015)

- YouTube Channel Feasibility
 - Reviewed the Pro’s and Con’s of establishing a YouTube channel.
 - Determined that we do not have enough membership participation to make this a successful project at this point in time.
- Newsletter Change
 - Drafted a letter to PARID membership about newsletter going electronic.
 - PARID Board reviewed and approved the draft and it was subsequently sent out to members.
- Email to PARID Members about open Public Relations positions.
 - Sent email to all members about Public Relations committee positions and the importance of membership participation.
- Open Miscellaneous Reimbursement Form
 - Lauren Pastore had an open reimbursement form from 9/29/2014 which I had contacted her about on 1/19/2016 to determine if she had been paid, needs a new check, or is donating the amount of \$26.74 to PARID
- Complete Audit
 - Jessica Adams, Cindi Brown and Jasper Fair were able to sit down and complete the PARID audit.
 - Cindi Brown will prepare the final updated documents.
- Fall PARID Newsletter
 - PARID had lost their Newsletter Editor
 - Compiling and Editing Fall Newsletter fell to Cindi Brown and Jasper Fair
 - Completed in a timely manner
- Newsletter suggestion – to be put forth as formal motion at board meeting
 - Newsletter to be online only – no print copy
 - There is a tremendous amount of time and resources put forth compiling a small segment of printed newsletters that could be better used on other PARID business
 - Online only copies are full color, can be interactive and more engaging to our constituents as well as incorporate the use of video.
- Non Disclosure Agreement article
 - Received an invitation to convert the “Be careful what you sign” article into an educational workshop.
 - Currently exploring how to make that occur in time for the upcoming conference.
- Draft Letter of support for ODHH
 - A letter of support for ODHH for consideration of adding a new staff person to their office was drafted by me and approved by the PARID board
- Public Relations Committee
 - I have been appointed to the Public Relations Committee
- Lapsed PARID membership

- Called and/or emailed all assigned lapsed members of PARID in order to establish why they did not renew and/or if they planned on renewing now.
- PARID Audit
 - PARID audit of books has been assigned to a committee of three (Cindi Brown, Jessica Adams, and Jasper Fair) for review.
 - This audit has not yet been formally scheduled.
- Transition of new Representatives – July 29, 2015
- Goto meeting online was held to assist new Reps in getting familiar with technology and other processes that are utilized by PARID.
- Interested in an immersion weekend with District 7

District 6 – Tess Fosse, NIC

- District 6 collaborated with Bloomsburg University this past Fall and hosted a workshop with Betty Colonomos.
- A district-wide meeting was held after the workshop to share ideas about future professional development.
- I am the liaison to the Mentorship Committee and we just selected a new chair, Gina.
- I am also liaison to the newly established Student committee.
- Anyone interested in joining can contact me at district6rep@parid.org

District 8 Annual Report- LaTanya E. Jones, NIC

District 8 has done the following over the last 9 months:

- Hosted a workshop on Demand-Control Schema on November 21, 2015
- Had a District 8 meeting which was held on December 12, 2015
- Had several new members join District 8 including one Organizational Member
- Is currently planning to host another workshop on May 20-21, 2016 on working with Transgender and Nonconforming Consumers.
- The Public Policy Committee (PPC) seeks members. If a member is interested in joining the PPC, please contact LaTanya Jones at district8rep@parid.org.

Committee Reports

2016 Region I Conference Committee – Jessica Adams, NIC

- PARID is very excited for the Region I Conference to be held in Pittsburgh July 13-16!

Conference Committee – Ashley Bennett, NIC

- The 2017 conference will be April 28th and 29th at the Ramada in State College

Educational Interpreting Committee

- Looking for a way to get involved? Join us!

Public Relations Committee - Jasper Fair, NIC

- We have three members but always need more!
- Recently made a tablecloth for PARID that you can see at the Agency Fair
- Newsletter will be changing to an electronic only format.
- YouTube account for PARID? Means someone would have to be responsible and right now we don't have enough people to do the work. Join and help!
- Member Gina DiFiore-Ridolph wrote a fabulous article for Street Leverage! Please submit articles to us for the newsletter, or to StreetLeverage, or both.

Public Policy Committee – LaTanya Jones, NIC

- The work of this committee involves every person here! We must all follow the laws that have been established. You need to be familiar with the laws and how they impact your work and your profession.
- So many interpreters have been affected by Act 57. Yet some have no idea what it is.
- The committee is examining how the law affects you now. Join the committee to find out!

Board Liaison Reports

PSAD

Harry Marchese, the official liaison, was unable to come; Jessica Adams gave report in his stead.

- New Executive Director – Dr. Harvey Corson
- May 5 – Youth Day @ King of Prussia
- June 17-19 – Leadership Training Program @ Western Pennsylvania School for the Deaf
- Oct 23-24 – Senior Citizens Getaway @ Eden Resorts in Lancaster, PA
- 2017 PSAD Conference – Poconos

ODHH

- ODHH is involved in ongoing discussions on making amendments to Act 57
- Discussion on developing curriculum for CDI certification, and the possibility of having a provisional certification for CDIs in an effort to make sure all stakeholders are involved.
- RID moratorium: ODHH is considering other options such as the BEI.
- Hearing Loss Expo Nov 2 and 3 2016 Harrisburg PA
 - Accessibility options include working interpreters, SSPs, technology assistance, hearing loop system
 - There will be vendors, workshops, info about text to 911, and an EEOC presentation.
 - There will also be a simulation workshop about what it's like to be deaf, blind, deaf/blind etc.

New Business:

See motions

Announcements:

PARID members and interpreters who reside in Pennsylvania who earned a certification during the past year (March 2015 – March 2016) were recognized. Congratulations!!!

Achievement of First Certification

Christy Hennessey, CDI
Heather Ann Schmerman, CDI
Melissa Anne Hopkins, Ed:K-12
Mary Biggans, Ed:K-12
Healie (Hedie) Kelly, NIC
Heather Hamilton, NIC
Kate L. Blank, NIC
Courtney Tarselli, NIC
Laura Eisemann Hoffer, NIC
Jessica R. Harnly, NIC
Sarah Reed, NIC
Emily Donati, NIC
Eliza Nicolosi, NIC

Achievement of Additional Certification

Kathy A. Shively, NIC

Upcoming PARID Board Meetings:

- July 17th 8am-2pm in Pittsburgh after Region I Conference
- November 5th 9am-2pm via GoToMeeting

The meeting was adjourned at 11:02.

Respectfully Submitted,
Gloriana McElheny, Recording Secretary, NIC