

**PARID Annual General Membership Meeting
May 1, 2010
Quality Inn & Suites – Erie, PA**

The annual General Membership Meeting of the Pennsylvania Registry of the Interpreters for the Deaf was held May 1, 2010, at the Quality Inn & Suites in Erie, PA. President, Cindi Brown, called the meeting to order at 9:02 am after determining that a quorum was present. The minutes of the previous meeting (May 2, 2009) were approved as written. The standing rules were approved.

PARID Board Member Attendance:

President	Cindi Brown	Present	District 1	No representative	
Vice President	no vice president		District 2	Richard Wilson	Present
Treasurer	Mark Hardway	Present	District 3	No representative	
Recording Secretary	Jessica Bentley-Sassaman	Called in	District 4	No representative	
Corresponding Secretary	Annie Hardway	Absent	District 5	Allison Carr	Absent
PSAD Liaison	Chris Noschese	Present	District 6	No representative	
ODHH Representative	Sharon Behun	Present	District 7	No representative	
			District 8	No representative	

28 individuals attended. 20 voting members were present.

Motion # 2010 – 07: Approval of the Standing Rules. **Rationale:** procedural in nature. **Fiscal Impact:** \$0. **Moved by:** Brian Smith/ Rachel Coppelli. **Motion Carried.**

Motion # 2010 – 08: Approval of the May 2, 2009 Minutes. **Rationale:** procedural in nature. **Fiscal Impact:** \$0. **Moved by:** Sharon Behun/Gloria Myers. **Motion Carried.**

Motion # 2010 – 09: That PARID thank Jessica Bentley-Sassaman for her years of tireless service as recording secretary. In addition to a letter of thanks, Jessica will receive a complimentary one year membership to PARID and registration to the next annual meeting/ workshop. **Rationale:** Jessica Bentley-Sassaman has served PARID for 4 years in the positions of district 6 representative and recording secretary. This is an appropriate way to thank her for her service. **Fiscal Impact:** \$TBD. **Moved by:** Brian Smith / Gloria Myers. **Motion Carried.**

Motion # 2010 – 10: That PARID thank Cindi Brown for her years of tireless service as president. In addition to a letter of thanks, Cindi will receive a complimentary one year membership to PARID and registration to an upcoming annual meeting/workshop of her choosing. **Rationale:** Cindi Brown has served PARID for 10 years in the positions of corresponding secretary, vice president, and president. This is an appropriate way to thank her for her service. **Fiscal Impact:** \$TBD. **Moved by:** Brian Smith /Maureen Hill. **Motion Carried.**

Executive Officers' Reports

President's Report – Cindi Brown, CI and CT

This past year the PARID Board of Directors and member volunteers have been very active doing the following projects and providing the following services for the membership.

- Appointed Annie Hardway as Corresponding Secretary
- Appointed Tess Fosse as the Newsletter Editor
- Updated the Policy and Procedure Manual
- Finalized the local chapter to sub-committee transition process
- Legislation
 - Provisional Registration: HB 916 was passed in the House of Representative in 2009 and referred to the Senate Consumer Protection and Professional Licensure Committee where it remains. SB 642 was passed in the Senate in March 2010 and referred to the House Professional Licensure Committee where it currently is. PARID members are encouraged to contact the House Professional Licensure Committee Chairperson and members to voice their opinion and ask for action on SB 642.
- RID and EIPA Testing Opportunity
 - Administered 1 RID Performance Exams
 - Administered 3 EIPA Written Exams
- Professional Development
 - SWAP Program – Members borrowed 4 WWWorkshops and earned 2.1 CEUs
 - CMP Sponsor – CMP Coordinators processed 53 CEUs
- Unified State – PARID has become more unified since the local chapter to sub-committee transition. This unification has happened through professional development opportunities and policies and procedures that the board developed to aid in the transition.
- The following list of resources was shared with the membership
 - PARID Workshops
 - SWAP Program
 - PARID Newsletter
 - PARID Website – Thank you to Cindy Allen for updating and maintaining the website.
 - PaTTAN Hubs – Each Intermediate Unit has a HUB with a laptop, Flip video camera, and DVD resources for educational interpreters to use for skill building.
 - PaTTAN Workshops – PaTTAN offers many free and inexpensive workshops. All of the workshops are listed on the PaTTAN Training Calendar online.
 - PA Bar Association Interpreter Fund
 - Medical Assistance Interpreting Services. This is available to individuals who have Medical Assistance as a last resort to pay for interpreting services. Contact 866-872-8969 for more information.
 - ODHH Resource List – ODHH hosts a list of resources in its online searchable database.
 - ODHH Library – should be available in May 2010 for members to borrow items.

- Mentorship Program 2010-2011 – the PARID Mentorship Committee has a couple of members. However, it needs a chairperson before it can take any action. The program is already developed. As soon as the committee is fully staffed, work will begin on the program.
- Members are Needed for the following committees
 - Conference Committee
 - Educational Interpreting Committee
 - Fundraising Committee
 - Mentorship Committee
 - Professional Development Committee
 - Public Policy Committee
 - Public Relations Committee
- Membership Development – There are currently 291 PARID members. However, there are more than 291 interpreters who live in Pennsylvania. Please encourage your colleagues to join PARID so they have access to all of the information that we can provide.

Corresponding Secretary’s Report – Annie Hardway , NAD IV, NIC: Master

- PARID has 291 members as of March 31, 2010

- Membership Demographics by Setting

Business	8	2.7 %
Community/Freelance	105	36.1 %
Government	9	3.1 %
K-12 Education	71	24.4 %
Legal	4	1.4 %
Medical	6	2.1 %
Post Secondary Education	26	8.9 %
Video (VRI and VRS)	14	4.8 %
<u>Other</u>	<u>48</u>	<u>16.5 %</u>
Total	291	100.0 %

- Membership Demographics by Member Category

Associate	58	19.9 %
Certified	185	63.6 %
Organizational	4	1.4 %
Student	36	12.4 %
<u>Supporting</u>	<u>8</u>	<u>2.7 %</u>
Total	291	100.0 %

- Membership Demographics by District

District 1	2	1.0 %
District 2	56	19.0 %
District 3	10	3.0 %
District 4	1	0.5 %
District 5	67	23.0 %
District 6	37	13.0%
District 7	32	11.0%
District 8	69	23.5%
<u>Out of State</u>	<u>17</u>	<u>6.0%</u>
Total	291	100.00 %

Treasurer’s Report – Mark Hardway as of 3/31/09.

FY 2009 – 2010 as of 3/31/10

- **Total Assets**
 - \$ 20,242.30 Starting Balance (All Accts)
 - \$ 24,201.53 Add Income
 - \$ 3,319.07 Less Expense
 - \$ 41,124.76 PARID Total Assets**
- **Assets by Account**
 - \$ 25,173.67 Checking Acct
 - \$ 10,639.76 Savings Acct
 - \$ 2,669.31 CD #1
 - \$ 2,642.02 CD #2
 - \$ 41,124.76 Total Assets**
- **Assets by Line Item**
 - \$ 41,124.76 Total Assets
 - \$ 5,217.51 CDI Funds
 - \$ 7,450.83 Mentorship Funds
 - \$ 1,627.59 Conference Funds
 - \$ 421.10 District 1 Funds
 - \$ 2,627.41 District 2 Funds
 - \$ 180.00 District 3 Funds
 - \$ 30.00 District 4 Funds
 - \$ 9,736.92 District 5 Funds
 - \$ 5,674.72 District 6 Funds
 - \$ 640.00 District 7 Funds
 - \$ 875.00 District 8 Funds
 - \$ 6,643.68 Actual PARID General Fund Balance**
- The majority of the income this past year was the deposits of the district funds.
- Some of the funds in the checking account will be transferred to the savings account during the next quarter to earn more interest.

District Reports

District 1, 3, 4, 6, 7, and 8

- Representative positions are vacant. No reports are available.

District 2 – Richard Wilson

- District 2 held a workshop entitled "NIC Performance". The workshop had 14 in attendance. Attendees found the workshop to be beneficial in their understanding of the interview process of the NIC Performance test.
- Pittsburgh has been without an ITP for a few years. PARID District 2 has taken on the task to establish an ITP at one of the local colleges/universities in Pittsburgh. This effort has been an ongoing task throughout the year.
- PARID District 2 has established an email base of approximately 300 interpreters and future interpreters. These 300 contacts are interested in the profession of interpreting and may become future members of PARID.

District 5 – Allison Carr, CI/CT

- District 5 Meetings and Locations:
 - June 23rd, 2009-Meeting was held at Long's Park in Lancaster, PA from 6:30-8:00

- September 24th, 2009-Meeting was held at the home of Annie and Mark Hardway in York, PA from 6:30-7:30
- December 7th, 2009-Meeting was held at the WPSD Outreach Center in Camp Hill, PA from 6:30-8:00
- March 24th, 2010-Meeting was held at Church of the Apostles UCC in Lancaster, PA from 6:30-7:30
- June 2010 meeting date and time TBD, York, PA
- Workshops:
 - District 5 sponsored a two-part workshop on November 21st, 2009 at the Community Center at the Camp Hill Giant. Both parts were presented by Jessica Bentley-Sassaman. Part one was Linguistics from 9:00 am to 12:00 pm. Part two was Multiple Meanings in ASL from 1:00 pm to 4:00 pm. District 5 extends thanks to Jessica for an amazing workshop.
 - District 5 is sponsoring a workshop on May 22nd, 2010 at the Lancaster Host Resort. The workshop is entitled “Let’s Talk about the Work.” The workshop is being presented by District Five’s own Timothy Snider. Participants will be exploring the Demand Control Schema. The workshop will run from 9:00 am to 4:30 pm.
- Fundraisers:
 - District 5 still has some “to-do” list notepads available. They are \$3.00 each.
- Scholarship Update
 - District Five now has a scholarship application ready for members in the district who have a financial need. This scholarship is allotted to help defray the costs to take the NIC performance test. Please contact the District Five representative, Allison Carr at district5rep@parid.org for more details.

Other Reports

RID Region I Report – Jackie Emmart, MS, NIC-A

- Region I conference
 - August 13 – 15
 - August 11 -12 there is a special in-service
 - Thursday night there will be a Strategic Challenges Bylaws Review Task Force (SCBRTF) Forum and a Government Affairs Program (GAP) Forum.
- Region I representative position is open.
 - Nominations were due April 1, 2010. No nominations were submitted by the deadline.
 - On September 1, 2010 the board will declare a vacancy and hold a special election. Nominations will be received beginning in September 2010. The special election will occur in November 2010.
 - The newly elected Region I representative will take office in January 2011.
- GAP – Government Affairs Program through RID
 - Janet Bailey is heading up the GAP. The GAP will work to bring interpreters’ voices to legislation, corporate finance, and a number of other industries.
 - The GAP is looking for colleagues who have experience in various settings who can offer information to Janet with names and emails so all perspectives can be represented in the program.

- The RID national office will have over-sight of the national conferences, regional conferences, and affiliate chapter conferences to ensure that the IRS standards are being followed.
- RID member sections – All members can elect to join a member section by selecting it in the online member profile. A student member section was recently added to the list of options.

PSAD Report – Chris Noschese

- PSAD was Established in 1881.
- One of PSAD’s goals is to work collaboratively with PARID, the 2010 PSAD conference will be in Harrisburg and registration is only \$35. Interpreters are welcome to attend.
- The 2011 PSAD Conference will be in Lancaster in October. PSAD would like PARID to host a workshop in conjunction with the 2011 PSAD conference to encourage more interpreters to attend.
- PSAD is looking for topics related to captioning, interpreting, and focusing on Deaf people in Pennsylvania.

ODHH Representative – Sharon Behun, CI and CT

- Hearing Loss Library Collection at the Hiram G. Andrews Center (HGAC)
 - The website has been changed. The new address is <http://hgacti.follettdestiny.com>
 - The title of collection is the “Deaf, Hard of Hearing, & Interpreter Resources”
 - The new system will be ready to go “live” in May 2010.
 - ODHH and HGAC will develop instructions to search and request an item from the collection.
- Legislation
 - Senate Bill 642 (SB 642) passed the Senate on March 17, 2010 and was referred to the House of Representative’s Professional Licensure Committee on March 18, 2010. This bill provides provisional state-registration for interpreters.
 - House Bill 916 (HB 916) provides provisional state-registration for interpreters, too. It currently sits in the Senate Professional Licensure and Consumer Protection Committee. There has been no movement on this bill.
 - Management Directive 205.32 (hiring an interpreter) was released to the Commonwealth on February 3, 2010. It was updated to reflect Act 57 and its regulations.
 - Contact the House Professional Licensure Committee Chair to get SB 642 on the agenda for the June committee meeting. Also contact your local representative and inform them of your position on SB 642.
- Directory on the ODHH website
 - The ODHH directory is a clearing house of information. This list is provided as a resource. Each individual, agency, and organization listed in the directory is responsible for ensuring that its information is current.
 - Costs to run ODHH
 - ODHH would like to provide more services, but is limited due to the money allocated through the budget.
 - It is important for interpreters to lobby on behalf of ODHH since ODHH employees are prohibited from lobbying.
 - ODHH is at risk of having its budget and staff cut every year since the employees are not civil service employees, but at will employees. This type of employees

tend to be cut before civil service employees. Numbers are important, personal and organizational letters of support are crucial. Dr. Jeff Weber, the chair of the Advisory Council, is a resource for information on advocating for ODHH.

- Interpreter Registration
 - Most of the bugs in the system are resolved.
 - There are approximately 250 state-registered interpreters.
 - Second notifications will be sent to interpreters who are no longer registered. The notification will include a deadline to register with ODHH.
 - A “Registration Tips” document is under development.
 - ODHH is printing ID cards! They will be mailed to the state-registered interpreters.
 - Interpreters need to maintain accurate information on the ODHH website and update their information when it changes.
 - If you want to file a complaint, it is sent to the office and Sharon will review it. Interpreters will receive letters informing them of their noncompliance with ODHH regulations.
 - The official Request for interpreter forms are on the ODHH website along with directions of how to use the form. These are the only forms that are acceptable.

Unfinished Business

- None

New Business

- Nominations/Elections
 - President – None
 - Vice President – Brian McHale*
 - Recording Secretary – Rebecca Friedman
 - Corresponding Secretary – Annie Hardway
 - Treasurer – Mark Hardway
 - As there were no contested positions, the nominees listed above were elected by acclamation.

* Brian McHale was elected to the position of Vice President. However, there were no nominations for the position of President. According to Robert’s Rules of Order, the Vice President completes the duties of President in the absence of the President. Therefore, Brian will become the President on August 1, 2010 and the position of Vice President will become vacant.
- Recognitions
 - Outgoing board members. See motions #2010 – 09 and 2010 – 10.
 - Lynette Jones – CMP Coordinator
 - Heidi Hartley – CMP Coordinator
 - Tara Potterveld – SWAP Coordinator
 - Joanne Lenge – LTA
 - Stephanie Ellison – LTA
 - Nichole Wade – Conference Coordinator
- PARID members and interpreters who reside in Pennsylvania who earned a certification during the past year (May 2009 – April 2010) were recognized. Congratulations!

Achievement of First Certification

Jill Adams, NIC
Jennifer Baerg, NIC
Annette Bledsoe, NIC-M
Gina Cafiero, NIC
Gale DeArmin, NIC
Amy Dent, NIC
Lynn Dittmar, ED:K-12
Lori L. Fisher, NIC-A
Ruth C. Fisher, NIC-A
Caroline Gulick, NIC
Nicole Harpole, NIC
Marlena A. Helsel, NIC
Jennifer Imhoff, Ed:K-12
Bernadette Iuliucci, NIC
La Tanya E. Jones, NIC
Stephanie L. Jones, NIC
Ashley Elizabeth Just, NIC
Michele Kurtz, Ed:K-12

Jesse Lee, NIC
Scott L. MacWilliams, NIC
Aurea Mahaney, NIC-A
Ramona Ana Martin, NIC
Naomi Miller, NIC
Nancy Neff, NIC-M
John Nice, CDI
Aileen M. Panzer, CDI
Paula G. Pawelczyk, NIC and Ed:K-12
Pamela Ann Replogle, NIC
Jennifer Sabo, NIC
Laura Sanderlin, NIC-A
Mary Ann Stefko, NIC
Jessica Anne Stewart, NIC
Marci Stoner, NIC
Scott P. Tozer, NIC
Laurey Walker, Ed:K-12
Tracy Lynn Wolford, NIC

Achievement of Additional Certification

Michael V. Bove, NIC-A
Carol A. Clark, CI
Kelly M. Deibert, Ed:K-12
Jacqueline Dziack, NIC
Janice M. Gorenflo, NIC
Annie C. Hardway, NIC-M
Joy Harris, SC:L

Mark Hartley, NIC-A
Jennifer Miller, SC:L
Brian Millin, NIC-A
Debra Moul, NIC and Ed:K-12
Shirley M. Shaffer, NIC
Brian M. Smith, NIC
Debra F. Stoltzfus, Ed:K-12
Kathy J. Zimmerman, NIC

Upcoming Events

- Region I conference – August 13 – 15, 2010, in Albany NY
- PARID Conference – Spring 2011, in State College, PA
- Check the PARID website for more professional development opportunities

President Brown adjourned the meeting at 11:15 am.

Respectfully Submitted,
Jessica Bentley-Sassaman, Recording Secretary